

# From Leader to People Developer

A key responsibility of a leader is the development of others and the growth of new leaders; this involves a range of leadership and functional communication competences including the capability to train and coach others, strong presentation skills and more.

This intensive and practical programme will allow leaders to advance their knowledge, skills and mindsets for effective leadership and development of others in their own working contexts.

The programme will have multiple stages including a two-day in-person course and post-course work in order to guarantee and monitor application of the training at work and a return on the investment made.

## Objectives:

The objectives of the course are:

1. To develop the desirable leadership competences in line with an organisation's ethos and values and avoid negative leadership behaviours which impact upon team performance.
2. To be able to deliver training content in an impactful and engaging way that considers the audience and is more likely to ensure application of the development.
3. To advance presentation skills and engagement when presenting.
4. To be able to coach and mentor others and grow new leaders.
5. To prepare for application of the training at work and to share and present ideas.
6. To apply the training at work for greater results and to provide evidence of application in order to demonstrate a return on the investment made in the training.

## Duration:

2 days

## Who Should Attend:

The course is aimed at anyone who need to lead and disseminate information to others and ensure application and compliance.

## Key Features of the Course:

The course will feature content on:

- Understanding different leadership styles, their uses and their pros and cons and the need for both leadership and management
- Avoiding micromanagement and using delegation
- Making the transition from leader as subject matter expert to leader as people developer able to utilise a range of training techniques such as roleplays, simulations, gamification, concept checking and more
- Presentation skills for new policies and procedures
- Coaching and mentoring others taking problem and solutions-focused approaches

## Contact:

E-mail us at [info@lft-analytics.co.uk](mailto:info@lft-analytics.co.uk) for a full proposal for your organisation.